

Grade	Job Classifications	Rate	Rate	Ranges Effective June 2021		Totals
	Driver	\$ 49,837	\$ 52,811	\$ 49,840	to	\$ 52,810
	Operator	\$ 55,682	\$ 57,845	\$ 55,680		\$ 57,840
	Forman I	\$ 60,154	\$ 62,462	\$ 60,150		\$ 62,460
	Equipment Specialist I	\$ 50,648	\$ 52,811	\$ 50,650		\$ 52,810
	Equipment Specialist II	\$ 52,395	\$ 54,766	\$ 52,400		\$ 54,770
	Equipment Specialist III	\$ 59,155	\$ 61,464	\$ 59,160		\$ 61,460
	Building Specialist I	\$ 49,878	\$ 51,688	\$ 49,880		\$ 51,690
	Building Specialist II	\$ 50,669	\$ 52,811	\$ 50,670		\$ 52,810
	Material Specialist II	\$ 51,896	\$ 54,246	\$ 51,900		\$ 54,250
	Material Specialist III	\$ 54,454	\$ 56,784	\$ 54,450		\$ 56,780
	Engineering Technician I	\$ 51,438	\$ 53,206	\$ 51,440		\$ 53,210
	Engineering Technician II	\$ 55,973	\$ 57,845	\$ 55,970		\$ 57,840
	Engineering Technician III	\$ 60,154	\$ 62,462	\$ 60,150		\$ 62,460
	Engineering Aide IV (Party Chief)	\$ 60,154	\$ 62,462	\$ 60,150		\$ 62,460
	Safety Specialist	\$ 49,837	\$ 52,811	\$ 49,840		\$ 52,810
	Computer Technician	\$ 61,422	\$ 63,274	\$ 61,420		\$ 63,270
	Administrative Specialist III	\$ 51,334	\$ 52,208	\$ 51,330		\$ 52,210
	Administrative Specialist IV	\$ 52,458	\$ 53,352	\$ 52,460		\$ 53,350
	Administrative Specialist V	\$ 54,467	\$ 56,784	\$ 54,470		\$ 56,780
	Bargaining Unit					202
1	Accountant				to	
	Property Specialist			\$ 54,359		\$ 70,658
	Human Resources Coordinator					
	Executive Secretary					
2				\$ 57,668		\$ 74,960
3	Administrative Aide - Traffic & Safety					
	Road Patrol Foreman					
	Human Resources Recruiter					
	Sign Shop Foreman			\$ 60,376		\$ 78,480
	Assistant Project Engineer					
	Environmental Specialist					
	Assistant District Foreman					
	Assistant Design Engineer					
4	Senior Road Patrol Foreman					
	Transportation Planner					
	Survey Party Chief					
	Human Resources Generalist			\$ 67,116		\$ 87,241
	Assistant District Superintendent					
	Purchasing Manger					
	Permit Manager					
	District Equipment Supervisor					
	Senior Property Specialist					
5	Communication Manager					
	Employee Safety Superintendent					
	District Superintendent					
	Local Road Engineer			\$ 74,656		\$ 97,042
	Assistant Director of Finance					
	Project Engineer					
	IT Manager					
6	Assistant Director of Maintenance					
	Assistant Director of Traffic & Safety			\$ 87,340		\$ 113,528
	Assistant Director of Engineering					
7	Director of Human Resources					
	Director of Building and Equipment			\$ 94,362		\$ 122,657
	Director of Traffic & Safety					
	Director of Finance					
8	Deputy Managing Director			\$ 107,739		\$ 140,045
9	Managing Director			\$ 135,186		\$ 175,721
	Board Commissioners			\$ 9,500		\$ 10,500
	Management					62